

Free Case Review - Questionnaire

There are no wrong answers. Fill in what you can and skip what you're unsure of - we'll cover the rest together. Email it to brettduke@brettduke.com, bring it to your consultation, or use it to prepare for your call.

01 About you & your job

Your full name

Best phone number

Email

Employer's name

Your job title

When did you start, and where did you work? (city & state)

About how many people does the employer have?

1-4

5-14

15-50

51-200

200+

Not sure

02 What happened

Are you still employed there?

I was fired

I was laid off

I was forced to quit

Still employed

When did it happen? (your last day of work)

What reason did the employer give you? (was it in writing or spoken?)

Who made the decision, and who do you believe was responsible?

Do you believe that reason was the real one? If not, what do you think the real reason was?

03 Why you believe it was illegal

Do you believe it was because of... (check all that apply)

Race / national origin

Sex / pregnancy

Age (40+)

Disability

Religion

Reported or opposed something

Not sure

Were employees outside your situation treated more favorably? If so, how?

04 Speaking up

Did you report or complain about discrimination, harassment, or wrongdoing - or request leave or an accommodation? To whom, and when?

What happened after you did?

05 Timing & deadlines

Have you filed anything with the EEOC or the New Mexico Human Rights Bureau?

No

Yes - I filed a charge

Yes - I have a right-to-sue letter

Not sure

Are you aware of any deadline you're facing? If so, what and when?

06 Paperwork & proof

Did you sign a severance agreement, a release, or an arbitration agreement?

No

Yes

Not sure

What documents, emails, texts, or witnesses might help show what happened? (You don't need them ready - just note what may exist.)

07 Impact

Have you found new work, and what has this cost you? (lost pay, benefits, or other harm)

Anything else you'd like us to know?